

# COVID-19

MESSAGE TO TOOLING TECH GROUP TEAM

August 26, 2020

Six months into this pandemic, we're still working, we're still shipping product, and we're still healthy. As a company and as a group of 500+ families, we've done remarkably well compared to so many others around the world.

**THANK YOU each and every one**, for all you do to keep us shipping quality products on time, every time, and for keeping all of us as safe as possible. Your loyalty and teamwork are what drives our success.

Just remember—we're not out of the woods yet! Until there is a vaccine, we've got to deal with COVID-19. Keep staying focused on handwashing, mask wearing, and social distancing—it makes a difference!

We are managing well through a challenging year. Each of our businesses are part of a supply chain that supports our Tier 1 and OE customers. We are primarily a Tier 2 tool and automation equipment provider. We require a PO from the Tier 1's and the Tier 1's require orders from the OE's. The OE's are still recovering from the 10-week shut-downs in Q2, which is delaying awards to the Tier 1's on new programs. The good news is that we are not losing orders, and we are working closely with our customers to forecast award timing. Our sales team is aggressively pursuing new work and partnering with our existing customers on future jobs.

Our senior leadership team is working with our customers on payment terms to collect past due receivables, keeping our lenders updated on our liquidity, upgrading some key positions, and strategically adding sales and program management associates to support our customers. We are doing the right things. We remain confident in our future and we believe the worse is behind us.

Several construction projects are now being completed across our facilities, which puts us in position for our own growth and makes us able to support our customers' growth. We are gradually rebuilding our backlog, and many of our customers are more confident that delayed projects will be released later in the year and early next year. We are putting TTG in position to emerge as a much stronger company.

**Keep doing what you're doing!** We've got a few more months of this ahead of us, but we are on a solid path to a brighter future.

All prior newsletters and (new this week!) an updated video message from our CEO Lee Childers are available to employees only in the "Employee News" section of the TTG site [www.toolingtechgroup.com](http://www.toolingtechgroup.com)

Find the link under the "About" tab on the main page and then enter the password: **\*TTG2020\*** (asterisks included)

If you suspect you have been exposed or have ANY symptoms of COVID-19 :

**DO NOT COME IN TO WORK.**

CALL your manager, and of course call your doctor, but limit your contact with other people until you know for sure that you're safe. You can infect people for 2 days prior to showing any symptoms. Be alert for symptoms, and take your temperature regularly.

**Wear your mask.**

**Wash your hands.**

**Watch your distance.**

**STAY SAFE**

**STAY HEALTHY**

and

**STAY HOME**

**IF YOU FEEL SICK.**

***Was I Exposed to COVID-19?***

A "close contact" is defined as any individual who was within 6 feet of an infected person for at least 15 minutes starting from 2 days before they have symptoms (or 2 days prior to positive specimen collection) until the time the patient is isolated.

**“It’s basically just the flu.”** Well, no. There is a lot of misinformation out there, and a lot of people making their own (sometimes dangerous) assessments based on whatever media messaging they’ve seen. **Below is a comparison of Flu vs. COVID-19 based on current information available at [www.cdc.gov](http://www.cdc.gov)—**

Influenza (Flu) and COVID-19 are both contagious respiratory illnesses, but they are caused by different viruses. COVID-19 is caused by infection with a new coronavirus (called SARS-CoV-2) and flu is caused by infection with influenza viruses. Because some of the symptoms of flu and COVID-19 are similar, it may be hard to tell the difference between them based on symptoms alone, and testing may be needed to help confirm a diagnosis.

**Both COVID-19 and flu** can have varying degrees of signs and symptoms, ranging from no symptoms (asymptomatic) to severe symptoms. Common symptoms that COVID-19 and flu share include:

- Fever or feeling feverish/chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue (tiredness)
- Sore throat
- Runny or stuffy nose
- Muscle pain or body aches
- Headache

Some people may have vomiting and diarrhea, though this is more common in children than adults. Other signs and symptoms of COVID-19, different from flu, may include change in or loss of taste or smell.

**For both COVID-19 and flu**, 1 or more days can pass between a person becoming infected and when he or she starts to experience illness symptoms.

With the flu, typically, a person develops symptoms anywhere from **1 to 4 days after infection**. With COVID-19, a person typically develops symptoms **5 days after being infected**, but symptoms can appear **as early as 2 days after infection** or **as late as 14 days after infection**, and the time range can vary. **For both COVID-19 and flu**, it’s possible to spread the virus for at least 1 day before experiencing any symptoms.

There are multiple FDA-licensed influenza vaccines produced annually to protect against the 3 or 4 flu viruses that scientists anticipate will circulate each year. Currently there is no vaccine to prevent COVID-19.

**Both COVID-19 and flu** can spread from person-to-person, between people who are in close contact with one another (within about 6 feet). Both are spread mainly by droplets made when people with the illness cough, sneeze, or talk. These droplets can land in the mouths or noses of people who are nearby or possibly be inhaled into the lungs.

It may be possible that a person can get infected by physical human contact (e.g. shaking hands) or by touching a surface or object that has virus on it and then touching his or her own mouth, nose, or possibly their eyes.

Both flu virus and the virus that causes COVID-19 may be spread to others by people before they begin showing symptoms, with very mild symptoms or who never developed symptoms (asymptomatic).

**While COVID-19 and flu are thought to spread in similar ways, COVID-19 is more contagious among certain populations and age groups than flu. Also, COVID-19 has been observed to have more superspreading events than flu.** This means the virus that causes COVID-19 can quickly and easily spread to a lot of people and result in continuous spreading among people over time.

**Both COVID-19 and flu** can result in complications, including:

- Pneumonia
- Respiratory failure
- Acute respiratory distress syndrome (i.e. fluid in lungs)
- Sepsis
- Cardiac injury (e.g. heart attacks and stroke)
- Multiple-organ failure (respiratory failure, kidney failure, shock)
- Worsening of chronic medical conditions (involving the lungs, heart, nervous system or diabetes)
- Inflammation of the heart, brain or muscle tissue
- Secondary bacterial infections

**Most people who get flu will recover in a few days to less than two weeks**, though some people will develop complications. Additional complications associated with COVID-19 can include:

- Blood clots in the veins and arteries of the lungs, heart, legs or brain
- Multisystem Inflammatory Syndrome in Children

The risk of complications for healthy children is higher for flu compared to COVID-19. **However, infants and children with underlying medical conditions are at increased risk for both flu and COVID-19.** Wear your mask, and avoid the spread!