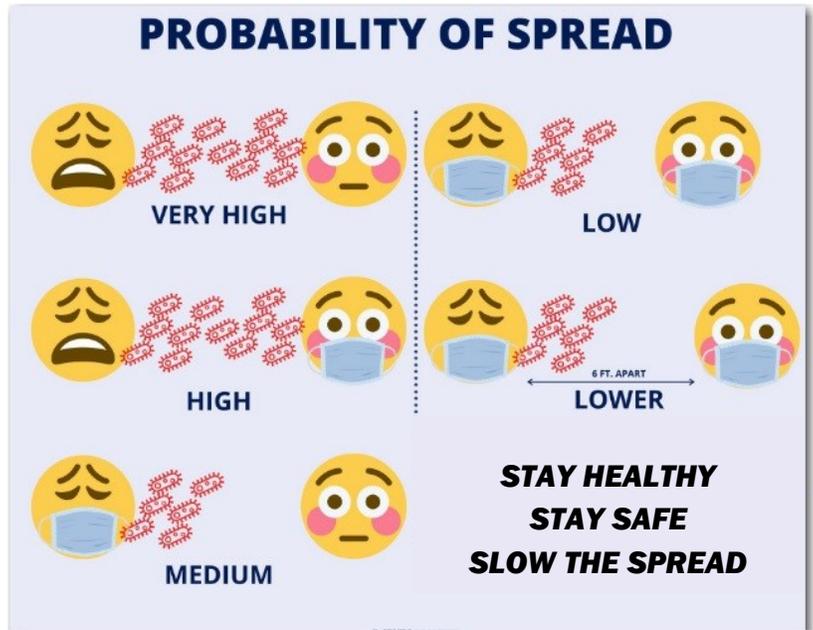


COVID-19

MESSAGE TO TOOLING TECH GROUP TEAM
April 29, 2020

Keep doing what you're doing! We have had ZERO positive COVID-19 cases in any of our facilities, and it's the precautions that you're taking at home and at work that are helping minimize the spread.

As political leaders across the U.S. lift stay-at-home rules, it's really important to stay focused on protecting yourself. **COVID-19 is going to be an issue until we have a vaccine, a cure, or access to testing** that shows who's already had it, recovered, and developed immunity. Please continue to be vigilant about washing your hands, disinfecting shared equipment, keeping a distance from others, and wearing a mask wherever you can't keep 6 feet apart. All TTG facilities have masks available, for your use.



Many of you have seen shorter work hours, and in some cases furloughs, in recent weeks. When our customers close their operations, we are impacted; and these short-term changes really help us long-term. Thank you for your understanding and patience.

We are hearing that the Big Three and other manufacturers are working to resume operations in May. This will be a gradual process, as they implement safety measures and adapt their assembly lines for social distancing.

We expect things to be tight for a little while longer, and are making every effort to keep our response fluid. We're getting as much work to the shop floor as we can, and will continue to base all decisions on what is best for the team.

The "Employee News" section of TTG website www.toolingtechgroup.com is active! Find the link under the "About" tab on the main page and then enter the password: ***TTG2020***

We will post these newsletters on the site, as well as other messages for employees only. Check back often! News happens faster than we can print and distribute it, but we'll have it all on this site.

People diagnosed with COVID-19 have had a wide range of symptoms, from very mild ones to severe sicknesses. Originally, the CDC had only listed fever, cough and shortness of breath as possible symptoms.

However, the CDC has recently updated the list with six additional symptoms. These possible new symptoms include chills, repeated shaking with chills, muscle pain, headache, sore throat, and loss of taste or smell.

These symptoms could appear anywhere between 2-14 days after being exposed to the novel coronavirus.

The full list of symptoms listed on the CDC's website are:

- Fever
- Cough
- Shortness of breath or difficulty breathing
- Chills
- Repeated shaking with chills
- Muscle pain
- Headache
- Sore throat
- New loss of taste or smell

The CDC also advises you to seek medical attention if you experience any of the following emergency warning signs for COVID-19:

- Trouble breathing
- Persistent pain or pressure in the chest
- New confusion or inability to arouse
- Bluish lips

Scientists have yet to confirm whether people who have had COVID-19 are immune to getting it again. We continue to learn more about this thing every week. Stay aware!

With Covid-19 cases continuing to rise across the globe, and as we adjust our daily lives accordingly, it's not surprising that many of us are experiencing greater levels of stress and anxiety. These are stressful times for everyone and it's understandable to be anxious not only about your health and the health of our loved ones, but also about the economy, child care and job security.

We have worked to be transparent with information about Covid-19 to keep our TTG family safe and also how Covid-19 is affecting our business overall. We have been striving for this transparency to minimize hypothetical situations, when you don't have all the relevant information you need.

We will continue to publish weekly communication that is relevant and as up-to-date as possible regarding important topics, as we understand they are top of mind. We will continue to share tips to stay healthy and prevent exposure and spread, including reminding you to keep washing your hands often, avoid close contact in large groups, practice social distancing, frequently cleaning surfaces that we touch regularly, covering coughs and sneezes and avoiding touching your eyes, nose and mouth.

I wanted to share the following suggestions that could help to limit our overall stress and anxiety:

Limit news consumption. Limiting our news consumption and exposure to the media coverage about Covid-19 will reduce elevated levels of anxiety and fear. For a while, I was trying to seek updates throughout the day and have learned to limit the total amount of time I spend on "news." Stick to reliable sources such as the CDC and WHO to avoid rumors and misinformation spread on social media.

Maintain a healthy lifestyle. Self-care is more important now more than ever. Get enough sleep, eat nutritious foods, try to engage in physical exercise and make time for relaxing and enjoyable activities to improve your physiological resilience.

Focus on the positive. Focus on compassion for yourself and others during this difficult time. Remember that "social distancing" is an act of generosity toward your fellow humans.

Stay virtually connected. Being cut off from our usual means of socializing due to social distancing could make us feel isolated and lonely. Use text messages, phone calls, and video chats to stay in regular communication with friends, family members and colleagues.

This is a tough time for all of us, and we all need to be patient with each other. I know every one of you is dealing with the pandemic in your own way and making the best decisions you can, every day. Thank you for your effort, your talent, and your work ethic. We'll weather this storm, for sure. There is no other crew I'd want on my ship.

Take good care of yourself! You are our greatest asset.

Stay healthy, stay safe.

Lee Childers, CEO

P.S. Be sure to visit our new site at <https://www.toolingtechgroup.com/internal-news/> and use the password *TTG2020* to access information and updates. You can even send your comments and questions to our management team. Check back often!